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The Psychology of Conflict and Conflict Management in Organizations Carsten K. W. De Dreu and Michele J. Gelfand, Editors, 2008 Perspectives on Organizational Fit Cheri Ostroff and Timothy A. Judge, Editors, 2007 The Psychology of Entrepreneurship J. Robert Baum, Michael Frese, and Robert A. Baron, Editors, 2007

The Psychology of Conflict and Conflict Management

Psychology & Society, 2011, Vol. 4 (1), 1 - 6 1 On Social Psychology and Conflict SÃ‰AMUS A. POWER University of Cambridge Although there are differing ideologies, belief systems, cultures, histories and power structures at the basis of violent conflict, ultimately people are the creators, benefactors and victims of this violence.

On Social Psychology and Conflict

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Conflict theory is significant to the role of the administrator, but it emanates primarily from fields such as business, sociology, psychology, etc. According to Coser (1967), conflict is a struggle over values and claims to scarce status, power and resources in which the aims of the opponents are to neutralize, injure or eliminate the rivals.

Organizational Conflicts: Causes, Effects and Remedies

structural conflict (conflict arising out of the need to manage the inter-dependence between different organizational sub-units), (2) role conflict (conflict arising from sets of prescribed behaviour) and (3) resources con-flict (conflict stemming from interest groups competing for organizational resources).

CONFLICT AND CONFLICT MANAGEMENT IN ORGANIZATIONS: A

the psychology of intergroup conflict page 36 of 50 and preventing new ones from escalating remains one of the most pressing problems of the 21st century (Fiske, 2002).

(PDF) The Psychology of Intergroup Conflict: A Review of

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Ron Fisher, Ph.D., International Peace and Conflict

A. Psychology is the Study of People: How They Think, Feel, and Behave Mediation involves helping individuals, businesses, and other entities resolve conflict when they have differing needs, perspectives, belief systems, and personality styles.¹ Even when it is used in conflicts involving corporations, educational institutions, or large

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cultural values have in shaping conflict and conflict resolution. As a consequence, a core question for the field of legal psychology is becoming the degree to which the psychological values of the people within a particular society lead certain forms of legal authority to be more or less effective in maintaining social order by

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The end result is a conflict between the security team and the rest of the business, and increased, rather than reduced, risk. This can be addressed by factoring in an individual's perspective, knowledge and awareness, and a modern, flexible and adaptable information security approach.

The Psychology of Information Security: Resolving

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